		2PdF-100977-4	W CAP UPW	SETT				Pagent	190 Page ROYBLEERS 1610-
1. Name (Last, First SCHROTH,	MI Suffix	DON W			2. R	Rate HM1	3. Desig		4. SSN 522-06-0153
PERFORMANCE TRAITS		1.0* Below Standards	P	2.0 Pro- essing	М	3.0 eets Standar	đs	4.0 Above Standards	5.0 Greatly Exceeds Standards
38. TEAMWORK: Contributions to team building and team results	with oth - Fails to teamwo	conflict, unwilling to w lers, puts self above tear understand team goals of rk techniques. It take direction well.	m.	- U	einforces other ommitments to nderstands go arnwork techn ccepts and off	o team. oals, employs niques.	good	- - - -	- Team builder, inspires cooperation and progress Focuses goals and techniques for teams - The best at accepting and offering team direction.
39. LEADERSHIP: Organizing, motivating and developing others to accomplish goals.	of subor Fails to for subor Does no to communication Lacks a stress.	s growth/development of dinates. organize, creates proble ordinates. of set or achieve goals re- nand mission and vision bility to cope with or to atte communicator. is hazards or unsafe pra	ems - elevant - lerate -	Substitution of the substi	abordinates.	essfully, imp and efficience seful, realist and mission. In stressful si communicator	ic goals that ituations	s - - -	- Inspiring motivator and trainer, subordinates reach highest level of growth and development. - Superb organizer, great foresight, develops process improvements and efficiencies. - Leadership achievements dramatically further command mission and vision. - Perseveres through the toughest challenges and inspires others. - Exceptional communicator. - Makes subordinates safety-conscious, maintains top safety record. - Constantly improves the personal and
NOB	41	. I recommend this individu	al for (maximum of t	two): Assignm	nent in Rating,	42. Sig	mature of Rater (Tyr	ed Name & Rate	and professional lives of others. e): I have evaluated this member against the above
40. Individual Trait Av total of trait scores div number of graded trait	ided by Se s. Sp	a Special Programs, Shore Special Warfare Programs, Ra	Special Programs, Co ting Instructor Duty	ommissioning	Programs,	perfor	mance standards and	have forwarded	written explanation of marks 1.0 and 5.0.
3.43		•	PI	ROGRA	M	PI	ETERSEN	, A J,	HMC (FMF/AW) nments. Comments must be verifiable.
Deployed t HM1 Schrot - Sought o HMs respon patients a - As Workc synergisti results fo - Facilita Officers i - LPO for supplies, - Active m The commit recognitio HM1 Schrot	o Camp h has ut opp sible long w enter c rela r prov ted tw n prep the Ar transp ember tee pl n ceré h has ONS/ACH	for musters ith prevent Supervisor tionship be iders that to Petty Off aration for med Service ortation, sof the 2007 anned and imonies, whi been an int	for IA sire to for lead , assign ive main of the s tween th were tim icer Ind their f s Blood chedulin Laborat mplement ch impro egral pa ation, awards,	assign become ership ments, tenand atell: e Lab e sens octrinuture Bank (g, and ory P: ed mu. ved mert of communications)	e a Phy p as Te p equip ce of a ite Hem and Cl sitive nation leader Center d site rofessi ltiple orale a comple ty involvement	eam Leament in the course ship in (ASBBC setup conals staff and especially interested in the course staff and especially	Assistance Acceptance	nt in the vac Termination Termination Termination Westion Incorps.	the Navy. eam Echo where he led 7 ing, and unloading a key role in the ly produced quality promoted Petty nsibilities. for organizing ervice personnel. eek Planning Committee. uncheons and
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Recommendation	NOB	Significant Problems	Progressing	Promot	oblo	Must romote	Promote	Not Recomm	mended Recommended X
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46. SUMMARY	\rightarrow	3	0	48	3	51	26		ISCONSIN AVENUE DA MD 20889-5600
49. Signature of Senior Ri against these performance SEARS, S	standards and	me & Grade/Rate): I have r have provided written expla	anation to support th	e marks of 1.	mber 0 and 5.0.	//	ature of Resort		Date:// WW07
51. Signature of Inc	dividual Ev	valuated. "I have seer my right to submit a I do not in	this report, be statement." tend to submit			52. Type na	me, grade,command	, VIC, and signat	ture of Regular Reporting Senior on Concurrent Report
Boundet	2.12		Dat	te: Bre	N07			7	Date:

Case 3:12-cr-00977-WQH Document 48 Filed 07/15/13 PageID.171 Page 2 of 15 EVALUATION REPORT & COUNSELING RECORD (E1-E6) 1. Name (Last, First MI Suffix) 4. SSN 522-06-0153 SCHROTH, BRANDON W HM1 INACT AT/ADSW/ 6. UIC 7. Ship/Station 8. Promotion Status 9. Date Reported 00168 NATNAVMEDCEN BETH REGULAR 06AUG08 Occasion for Report Period of Report Detachment Promotion/ 11. of Individual 12. Frocking 13. Special 14. From: 07NOV16 15. To: 08NOV15 10 Periodic 20. Physical Readiness. 21. Billet Subcategory (if any) 16. Not Observed Type of Report 17. Regular X Report P/WS 18 Concurrent 23. Grade 24. Desig 25. Title 26. UIC 27. SSN 22. Reporting Senior (Last, FI MI) RDMT. 2700 COMMANDER 00168 NATHAN, M L 28. Command employment and command achievements. Maximize readiness. Keep the uniformed services mission-ready. Provide quality tertiary care and graduate/undergraduate education. Develop/export innovations in health care, informatics, and research. Support WRNMMC integration and transformation initiatives. 29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) ADVLABTECH PRI: Point of Care Testing Work Center Supervisor-3. Assigned to IA tour in Iraq at the Theater Internment Facility Hospital as the ER LPO-8. Deployment DEPLOYED: Camp BUCCA Iraq, 07SEP17-08AUG01. training; POMI leave period-2. Signature of Individual Counseled For Mid-term Counseling Use. (When completing EVAL, 30. Date Counseled 31. Counselor enter 30 and 31 from counseling worksheet, sign 32.) 08FEB15 BUSSELL, PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or UNSAT in any one standard; 2.0 - Does not yet meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive. PERFORMANCE Pro-Above TRAITS Meets Standards Greatly Exceeds Standards Below Standards Standards gressing Marginal knowledge of rating, specialty Strong working knowledge of rating, Recognized expert, sought out by all for PROFESSIONAL or job. specialty and job. Reliably applies knowledge to technical knowledge. Uses knowledge to solve complex KNOWLEDGE: Unable to apply knowledge to solve Technical knowledge routine problems. accomplish tasks. technical problems. and practical application Fails to meet advancement/PQS Meets advancement/PQS requirements on Meets advancement/PQS requirements requirements time early/with distinction X NOB Needs excessive supervision. Needs little supervision. Needs no supervision. QUALITY OF WORK Product frequently needs rework. Produces quality work. Few errors and Always produces exceptional work. No Standard of work; rework required. resulting rework Wasteful of resources. value of end product. Uses resources efficiently. Maximizes resources. NOB X Actions counter to Navy's retention/ Positive leadership supports Navy's increased Measurably contributes to Navy's increased COMMAND OR reenlistment goals. retention goals. Active in decreasing attrition. retention and reduced attrition objectives Uninvolved with mentoring or professional ORGANIZATIONAL Proactive leader/exemplary mentor. Involved Actions adequately encourage/support CLIMATE/EQUAL development of subordinates subordinates' personal/professional growth. in subordinates' personal development leading OPPORTLINETY. to professional growth/sustained commitment Initiates support programs for military, civilian, and families to achieve exceptional Contributing to growth Actions counter to good order and Demonstrates appreciation for contributions of Navy personnel. Positive influence on and development, discipline and negatively affect Command/ Organizational climate. d climate. Command and Organizational climate. human worth, community. Demonstrates exclusionary behavior. Fails Values differences as strengths. Fosters The model of achievement. Develops unit to value differences from cultural atmosphere of acceptance/inclusion per X cohesion by valuing differences as NOB EO/EEO policy. Consistently unsatisfactory appearance. Excellent personal appearance. Exemplary personal appearance. MILITARY BEARING Poor self-control; conduct resulting in Excellent conduct conscientiously Model of conduct, on and off duty. CHARACTER: disciplinary action. complies with regulations. Unable to meet one or more physical Appearance, conduct Complies with physical readiness A leader in physical readiness. physical fitness, readiness standards. program. -Always lives up to Navy Core Values: HONOR, COURAGE, COMMITMENT. Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT. Fails to live up to one or more Navy Core Values: HONOR, COURAGE, adherance to Navy Cor Values COMMITMENT. NOB X Energetic self-starter. Completes tasks or Needs prodding to attain qualification Productive and motivated. Completes tasks and qualifications fully and on PERSONAL JOB or finish job. qualifications early, far better than ACCOMPLISHMENT/ expected.

Plans/prioritizes effectively

responsibility.

Reliable, dependable, willingly accepts

X

Plans/prioritizes wisely and with

the hardest jobs.

exceptional foresight.
Seeks extra responsibility and takes on

Responsibility, quantity

Prioritizes poorly.

Avoids responsibility.

INITIATIVE:

Case 3:12-cr-00977-WQH Document 48 Filed 07/15/13 PageID.172 Page 3 of 15

EVALUA:	TION R	EPORT	& COUN	ISEL	ING R	ECO	RD (E1-E6	(cont	'd)	RCS BUPERS 16
1. Name (Last, First N SCHROTH,	AI Suffix) BRANDO	N W			2	2. Rate HM1		3. Desig			4. SSN 522-06-0153
PERFORMANCE TRAITS		1.0* Below Standards		2,0 Pro- essing		3.0 Meets Stan			4.0 Above Standards		5.0 Greatly Exceeds Standards
38. TEAMWORK: Contributions to team building and team results	with others, -Fails to und teamwork to	flict, unwilling to puts self above to erstand team goals ichniques. te direction well.	am.		Reinforces of commitmen - Understands teamwork to - Accepts and	its to team. s goals, emp echniques.	loys good		- - X	- Focuse	es goals and techniques for teams est at accepting and offering team
39. LEADERSHIP: Organizing, motivating and developing others to accomplish goals.	of subording - Fails to orgate for subording - Does not set to command - Lacks ability stress Inadequate	nize, creates prob	relevant - on	-\	- Sets/achieve	s. uccessfully, ats and effices useful, rea amand missi ell in stressfu y communic	implement iencies. alistic goal ion. ul situation ator.	s that		subord and de - Supert develo efficie: - Leader further - Persev challer - Excepi - Makes mainta - Consta	ing motivator and trainer, inates reach highest level of growth velopment. organizer, great foresight, post process improvements and noises, ship achievements dramatically command mission and vision. eres through the toughest iges and inspires others, ional communicator, subordinates safety-conscious, ins top safety record. mity improves the personal and offessional lives of others.
40. Individual Trait Avg.		commend this individ						of Rater (Type): I have ex	ratuated this member against the above tanation of marks 1.0 and 5.0.
number of graded traits.	Special	Warfare Programs, R FICER OGRAMS	tating Instructor Duty				le	lana		714	Mate: 17 mes no
most challer - Awarded Ar Police Briga - His accomp The Laborate the warzone lead Sailors	nging a rmy Com ade. plishme pry is . He is.	mendation ints for the looking for the seager the seag	n Medal f the year for great	oint or Ta	of Car ask For well do ngs fro y posit	re tes rce Bu ocumen om HM1	ting.	dission his roth and of a	n with concur	the rent s ro	42nd Military evaluation. le as an LPO in p and wants to
44. QUALIFICATION COMPLETED: Commendation	40 hou	rs of con	Contract of the Contract of th				-		AWAR	DED:	Meritorious Uni
Promotion Recommendation	NOB	Significant Problems	Progressing	Prome	otable	Must Promote		,	7. Retention of Recomm		Recommended X
45. INDIVIDUAL	4				Х			1	8. Reporting ATNAVM	The state of the s	The state of the s
46. SUMMARY	\times	0	0	4	3	42	2	^			20889-5600
49. Signature of Serior Rater against the open symmes state SEARS, S	ndards and have p	Grade/Rate): I have provided written expl	anation to support the Date	marks of	1.0 and 5.0.	-	pol.	f Reporting	Ada	7	Date: 0 8 0% 4
51. Signature of Indiv performance, and und I intend to submit a st.	idual Evalua erstand my r	ight to submit a	this report, bee	en appris	sed of my	S2. Type	name, grad	e,command, U	IC, and signatur	e of Regul	ar Reporting Senior on Concurrent Repor
Brownte	· 2		> Date		zhos		,				Date:

EVALUA	TION KEPUK	Iaco	DINDE	LING.	record (E1-E0)			RCS BUPERS 1
1. Name (Last, First SCHROTH,	MI Suffix) BRANDON W				2. Rate HM1	3. Desig			4. SSN 522	-06-0153
X	NACT AT/ADSW/	6. UIC 40507	7. Ship/St		BUCCA II	RAQ		8. Promotio REGUI		9. Date Reported 07SEP17
Occasion for Report	Detachment X		motion/	¬ ;		Period of		SEP17	15.77	08AUG01
10. Periodic 16. Not Observed	Type of Report	12. Fro	icking [3. Special	20. Physi			-	t Subcategory (if an
Report	17. Regular	18. Co	oncurrent 2	X		N/XX	cai reac	micss	ZI. DING	NA NA
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28. Command emplo Forward dep	yment and command achi loyed to Camp	evements. Bucca,	Iraq in	n direc	t support	of the	Glob	al War	on Te	error.
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	curity detaine					r Inte	rnmer	t Faci	lity.	
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	over 22,000 de									
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For Mid-term Counselin	g Use. (When completing EV		ate Counseled		Counselor	1 1	1	32. Signature	of Individu	al Counseled
enter 30 and 31 from co	unseling worksheet, sign 32.)		08FEB1	L5	BUSSELL,	L W		ha	-	
PERFORMANCE TI standards; 4.0 - Exce	RAITS: 1.0 - Below standards; 5.	ords/not progre or Meets over	essing or UN rall criteria a	NSAT in any	one standard; 2.0 the specific standard	- Does not y	yet meet Standard	all 3.0 stand is are not all	lards; 3.0 inclusive	- Meets all 3.0
PERFORMANCE TRAITS	1.0*		2.0 Pro-		3.0		4.0 Above		C 4 5	5.0
	Below Standard		gressing	S	Meets Standards		Standar	95		ceeds Standards
PROFESSIONAL	- Marginal knowledge of ration or job.		1	specialty a		ung		technica	al knowledg	
KNOWLEDGE: Technical knowledge	 Unable to apply knowledge routine problems. 			accomplish			-	technica	al problems.	
and practical application	 Fails to meet advancement/ requirements. 	PQS	-	-Meets adv	ancement/PQS require	ements on			dvancemen th distinction	t/PQS requirements
				1 1	9					
NOB										
34. QUALITY OF WORK: Standard of work; value of end product.	Needs excessive supervisio Product frequently needs re Wasteful of resources.	n. ework.	-	-Produces of resulting re	supervision, uality work, Few error work, rees efficiently.	rs and	-	- Always	o supervision produces ex required. zes resource	xceptional work. No
NOB										
35. COMMAND OR ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY:	Actions counter to Navy's n reenlistment goals. Uninvolved with mentoring development of subordinate.	or professional	-	retention g - Actions ad	dership supports Nav pals. Active in decreas equately encourage/su es' personal/profession	sing attrition.	-	- Proactive in subor	n and reduce e leader/extendinates' per	utes to Navy's increase ed attrition objectives, emplary mentor, Invol- sonal development lea wth/sustained commitment
Contributing to growth	- Actions counter to good ord discipline and negatively af		-		tes appreciation for corsonnel. Positive influ		-	- Initiates	support pro	ograms for military, es to achieve exception
uman worth,	Organizational climate. - Demonstrates exclusionary	4		Command				Comma	nd and Org	anizational climate. vement. Develops unit
NOB	to value differences from co diversity.			atmosphere EO/EEO p	of acceptance/inclusi	on per X			by valuing	g differences as
6. AILITARY BEARING/	- Consistently unsatisfactory - Poor self-control; conduct n		-	-Excellent p	ersonal appearance, anduct conscientiously	y	-	- Exempla	ary personal	l appearance. on and off duty.
CHARACTER: Appearance, conduct	disciplinary action. - Unable to meet one or more		-		ith regulations. with physical readiness			- A leader	in physical	I readiness.
hysical fitness, dherance to Navy Core	readiness standards Fails to live up to one or mo			program.	s up to Navy Core Va					Core Values:
alues.	Core Values: HONOR, COI				COURAGE, COMMIT					GE, COMMITMENT.
NOB	COMMITMENT.									[
7.	- Needs prodding to attain qu	alification	-		and motivated. Comp		-			er. Completes tasks or
PERSONAL JOB ACCOMPLISHMENT/	or finish job.			tasks and q	valifications fully and	on		qualifica		far better than
NITIATIVE: Responsibility, quantity	- Prioritizes poorly.		-		tizes effectively.	,	•	- Plans/pr		sely and with
f work.	- Avoids responsibility.		-	- Reliable, de responsibili	pendable, willingly activ.	ccepts			dra respons	ibility and takes on
				responsibili	4.			and mard		
NOB							2	(

EVALUA 1. Name (Last, First N SCHROTH,	Al Suffix)		a coc	INSLI	LIIVO	2. Rate		3. Des		(cont		4. SSN 522	-06-03	1
PERFORMANCE TRAITS		1.0* Below Standards		2.0 Pro- gressing			3.0 tandards		1	4.0 Above Standards		Greatly Exc	5.0 ceeds Standar	ds
38. TEAMWORK: Contributions to team building and team results NOB	with others Fails to und teamwork to	flict, unwilling to puts self above to erstand team goal echniques. ke direction well.	eam.		- Underst	ces others' ef ments to tear ands goals, e rk technique and offers to	n. mploys go i.	ood	-		- Focuses	goals and t	ires cooperati techniques for ing and offerin	rteams
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39. LEADERSHIP: Organizing, motivating and developing others to accomplish goals. NOB	of subordin - Fails to orge for subordin - Does not se to command - Lacks ability stress. - Inadequate	enize, creates prob	relevant - on. tolerate -		subordir - Organizz improve - Sets/ach support - Perform - Clear, tit	es successful ments and el ieves useful, command m is well in stre nely commu safety of per	ly, impler ficiencies realistic g ission. issful situa nicator.	nenting pro oals that tions			subordin and develops - Superb e develops efficienc - Leadersh further c - Perseven - challenge - Exceptio - Makes si maintain: - Constant	ates reach clopment. organizer, g process in ies. sip achieve: ornamend m es through es and insp nal commu- stordinates s top safety by improve:	safety-consc	and ically sion.
10. Individual Trait Avg. otal of trait scores divide	d by Sea Spe	commend this individ	Special Programs	Commission	ing Program		42. Signan performan	re of Rate (Typed N	ame & Mate) forwarded w	1 have evaluation	rated this me ation of mark	mber against the	above
number of graded traits.		Warfare Programs, R						1	-	17	M	270	juce8	,
4.57	MS	C/IPP		SPECI PROGR			BUS	SELL	, L	W, 1	YNC (F	Date AW/NA		
3. COMMENTS ON PE	RFORMANO	E: * All 1.0 mark	s, three 2.0 mar	ks, and 2.0	marks in	Block 35 mu	st be spec	ifically sub	stantial	ed in com	nents. Con	iments mu	st be verifiable	le.
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Awarded: NA Combat Skill Promotion		Award), Detainee Significant					DO &		V	-	BUCCA	Greet	er Pro	gram
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2. Signature of Senior Rater (painst these performance stand	dards and have p		enation to support		1.0 and 5,0.	-		of Repor	_	2/, 20		Date 27 St	lno	8
Signature of Indivi- erformance, and under intend to submit a sta	rstand my ri	ght to submit a	this report, b statement." tend to submit		150	JE	FFRI	ES, ETHE	RR	, RDI	ML	Reporting Se	nior on Concur	ent Report
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VPERS 1616/26 (03-02)				-								-7.0.		

MEMO

NA	/PE	RS	1616/23

Rev 5/97)	
FITNESS REPORT/ENLISTED EVAL MEMORANDUM ENTRY	Date: 27 August 2008 Initial: 0-3 DD E-35
Name: Schroth, Brandon W.	Grade/Rate: HM1 SSN: 522-06-0153
PERIOD OF REPORT FROM: 07SEP1	7 TO: 08AUG01
This memorandum applies to the section of	checked below:
Change dates of report to read: FROM:	TO:
☐ Change block to read: ☐ Add a block to read:	
	ity gap. In view of the member's status (leave, ction, etc.,) during the period noted above no report
This memo entry corrects continui	ty gap. No report for the period can be obtained.
Regular Reporting Senior. If desired, onc	epted without the countersignature of the member's the countersignature is obtained, SNM may submit S-311 requesting the removal and replacement of this
	J. A. PRICE Branch Head Performance Evaluations Branch PERS-311



DOI CC

DEPARTMENT OF THE NAVY

NAVY PROVISIONAL DETAINEE BATTALION FOUR CAMP BUCCA, IRAQ APO AE 09375

> IN REPLY REFER TO: 1610 522-06-0153 30 Jul 08

From: Commanding Officer, Navy Provisional Detainee Battalion FOUR

To: Commander, Navy Personnel Command (PERS-311)

Subj: EVALUATION REPORT EXTENSION

1. Identification of original report

a. Blocks 1-4: SCHROTH, BRANDON W, HM1, 522-06-0153

b. Blocks 14-15: 07SEP17 - 08AUG01

c. Blocks 17-19: CONCURRENT

d. Block 22: WASHKO, C J

2. Extension data

a. Blocks 14-15: Change to 07SEP17 - 08AUG13

b. Block 52: NNMC BETHESDA, MD

3. Point of contact is YNC(AW/NAC) Lonnie W. Bussell at DSN 318-853-1213 or e-mail, Lonnie.bussell@iraq.centcom.mil.

L. W. BOSSELL By direction

Case 3:12-cr-00977-WQH Document 48 Filed 07/15/13 PageID.177 Page 8 of 15 EVALUATION REPORT & COUNSELING RECORD (E1-E6) RCS BUPERS 1610-1 4. SSN 1. Name (Last, First MI Suffix) 2. Rate -06-0153 SCHROTH, BRANDON M HM1 522 INACT AT/ADSW/ ACT 6. UIC 7. Ship/Station 8. Promotion Status 9. Date Reported 265 X 00168 NATNAVMEDCEN BETH REGULAR 06AUG08 Occasion for Report Period of Report Detachment Promotion/ 15. To: 09JUL02 08NOV16 11. of Individual 12. Frocking 13. Special 14. From: 10. Periodic 16. Not Observed Type of Report 20. Physical Readiness 21. Billet Subcategory (if any) Report P/WS NA 17. Regular 18. Concurrent 24. Desig 26. UIC 23. Grade 25. Title 27. SSN 22. Reporting Senior (Last, FI MI) 2700 00168 573-04-3388 NATHAN. RDML COMMANDER M T. 28. Command employment and command achievements. Keep the uniformed services mission-ready. Provide quality tertiary Maximize readiness. care and graduate/undergraduate education. Develop/export innovations in health care, informatics, and research. Support WRNMMC integration and transformation initiatives. 29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) ADVMEDLABTECH PRI: Point of Care Testing (POCT) Technical Representative-7. Responsible for 19 inpatient and outpatient treatment areas. Monitors all testing, quality control, and maintenance records. For Mid-term Counseling Use. (When completing EVAL, enter 30 and 31 from counseling worksheet, sign 32.) 30. Date Counseled 31. Counselor 32. Signature of Individual Counseled 09MAY15 DOOLITTLE, 22 PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or UNSAT in any one standard; 2.0 - Does not yet meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive. 2.0 4.0 PERFORMANCE Pro-Above TRAITS Meets Standards Below Standards Greatly Exceeds Standards Standards gressing Strong working knowledge of rating, Recognized expert, sought out by all for Marginal knowledge of rating, specialty PROFESSIONAL specialty and job technical knowledge KNOWLEDGE: Unable to apply knowledge to solve Reliably applies knowledge to Uses knowledge to solve complex Technical knowledge routine problems. accomplish tasks. technical problems. Fails to meet advancement/PQS Meets advancement/PQS requirements on Meets advancement/PQS requirements and practical application requirements. early/with distinction X NOB Needs little supervision. Needs no supervision. Needs excessive supervision QUALITY OF WORK: Product frequently needs rework Produces quality work. Few errors and Always produces exceptional work. No rework required. resulting rework Standard of work: Uses resources efficiently value of end product. Wasteful of resources. Maximizes resources NOB X Positive leadership supports Navy's increased retention goals. Active in decreasing attrition. Measurably contributes to Navy's increased Actions counter to Navy's retention/ COMMAND OR retention and reduced attrition objectives. reenlistment goals Proactive leader/exemplary mentor. Involved in subordinates' personal development leading ORGANIZATIONAL Uninvolved with mentoring or professional Actions adequately encourage/support subordinates' personal/professional growth. CLIMATE/EOUAL development of subordinates. to professional growth/sustained commitment. OPPORTUNITY: Demonstrates appreciation for contributions Initiates support programs for military, Contributing to growth Actions counter to good order and of Navy personnel. Positive influence on Command climate. and development, discipline and negatively affect Command/ civilian, and families to achieve exceptional Command and Organizational climate. Organizational climate. human worth. Demonstrates exclusionary behavior. Fails Values differences as strengths. Fosters The model of achievement. Develops unit community. to value differences from cultural atmosphere of acceptance/inclusion per cohesion by valuing differences as NOB EO/EÉO policy. diversity. Consistently unsatisfactory appearance. Excellent personal appearance Exemplary personal appearance. MILITARY BEARING Poor self-control; conduct resulting in Excellent conduct conscientiously Model of conduct, on and off duty. complies with regulations. disciplinary action. CHARACTER: Unable to meet one or more physical Complies with physical readiness A leader in physical readiness. Appearance, conduct readiness standards. program. physical fitness, Always lives up to Navy Core Values: HONOR, COURAGE, COMMITMENT. Fails to live up to one or more Navy Core Values: HONOR, COURAGE, Exemplifies Navy Core Values: adherance to Navy Con HONOR, COURAGE, COMMITMENT. Values. COMMITMENT X NOB Energetic self-starter. Completes tasks or Needs prodding to attain qualification Productive and motivated. Completes qualifications early, far better than tasks and qualifications fully and on PERSONAL JOB or finish job. expected. **ACCOMPLISHMENT** Plans/prioritizes effectively. Plans/prioritizes wisely and with INITIATIVE: Prioritizes poorly exceptional foresight. Responsibility, quantity Seeks extra responsibility and takes on Reliable, dependable, willingly accepts of work. Avoids responsibility. responsibility the hardest jobs

X

Case 3:12-cr-00977-WQH Document 48 Filed 07/15/13 PageID.178 Page 9 of 15

EVALUA 1. Name (Last, First N SCHROTH,	MI Suffix)		<u>u coo.</u>	TOLI	31110	2. Rate HM3		3. Desig		00111	4. SSN 522-06-0153
PERFORMANCE TRAITS]	1.0* Below Standards		2.0 Pro- ressing		3.0 Meets Sta			Sta	4.0 Above andards	5.0 Greatly Exceeds Standards
38. TEAMWORK: Contributions to team building and team results	with others, - Fails to unde teamwork to	flict, unwilling to puts self above te erstand team goals echniques. ce direction well.	work -		commitm - Understar teamwork	es others' effor ents to team. ands goals, em techniques. and offers tear	ploys good		-	X	- Team builder, inspires cooperation and progress Focuses goals and techniques for teams - The best at accepting and offering team direction.
39. LEADERSHIP: Organizing, motivating and developing others to accomplish goals.	of subording - Fails to orgate for subording - Does not set to command - Lacks ability stress Inadequate of	nize, creates prob	lems - relevant - on		- Organizes improvem - Sets/achie support co - Performs - Clear, tim	s successfully nents and effi- eves useful, re ommand miss well in stress tely communi- afety of perso	, implement ciencies. calistic goal sion. ful situation cator.	ting process		X	- Inspiring motivator and trainer, subordinates reach highest level of growth and development. - Superb organizer, great foresight, develops process improvements and efficiencies. - Leadership achievements dramatically further command mission and vision. - Perseveres through the toughest challenges and inspires others. - Exceptional communicator. - Makes subordinates safety-conscious, maintains top safety record. - Constantly improves the personal and and professional lives of others.
40. Individual Trait Avg total of trait scores divid- number of graded traits.	ed by Sea Spe	commend this individ ecial Programs, Shore Warfare Programs, R	Special Programs,	Commission	ning Programs		2. Signature erformance s	of Rater (T tandards an	yped Nar ad have fo	me & Rate orwarded): I have evaluated this member against the above written explanation of marks 1.0 and 5.0.
4.00	DU	UINS					W.F.	Dal ITTI	E,	W P	nc(sw/fmbate: 01:54209), HMC(SW/FMF)
authorized of Conducted me which result over 150 per Increased conficient at the central - DRMO \$15,	glucome onthly ted in rsonnel linic a nd time ized da 700 in HCS Adh compli will b	ter users POCT site timely no on the r nd ward of ly upload tabase. equipment oc report ance report e a great	s while as inspect of the control of	active tions ion o se an er up quali incre decre	ely en and s f disc d trou load s ty con ased l ased n	nsuring streaml crepand ubleshe station ntrol v POCT st record	y user ined cies. coting a connyalues corage revie	r cerrinsport of I cective and space with the cian-	tifi ecti vide Life vity pat ce k me k	cation red 20 escan by identification of 50 y 50 y 80	0%; directly increasing
VOLUNTEER:	Grace	Lutheran	Food Par	ntry.							
Promotion Recommendation	NOB	Significant Problems	Progressing	Prom	otable	Must Promote		rly mote	Not R	etention lecomm	nended Recommended X
15. NDIVIDUAL								X	NAT	NAVM	g Senior Address IEDCEN SCONSON AVENUE
GUMMARY	\times	. 0	0		0	0		1	BET	HESD	A MD 20889-5600
9. Signature of Senior Rater gainst these performance sta SEARS, S	andards and have	provided written expl	anation to support t			بحسر	gnature of	11	Lan	4.00	Date: 295w09
51. Signature of Indivorerformance, and und intend to submit a st	idual Evalua lerstand my r	ted. "I have seer	statement." tend to submit	a statem		52. Typ	e name, grad	e,command	I, UIC, an	nd signatu	re of Regular Reporting Senior on Concurrent Report Date:

EVALUA'	TION REPORT	& COT	UNSEL	LING RECORD (E1-E6)			RCS BUPERS 1610
1. Name (Last, First N				2. Rate HM1	3. Desig		4. SSN 522	-06-0153
5. ACT TAR IN		uic 41621	7. Ship/Sta	tion AVMEDTRACEN F		REGI	tion Status JLAR	9. Date Reported 09AUG07
Occasion for Report	Detachment X	Pror 12. Frod	motion/	13. Special	Period of I		3 15. To	: 10AUG20
16. Not ObservedX	Type of Report 17. Regular X		ncurrent		20. Physic	al Readiness BP	21. Bille	NA
22. Reporting Senior	(Last, FI MI) 2:	3. Grade	24. Desig	25. Title		26. UIC	27. SSN	100
SWATZEI		CAPT	2900	DIRECTO	R	41620		
To provide . Navy person	nel to meet the	support Navy-M	Marine		ssional	develop	nent fo	r assigned
STUDE	NWatchstanding duties. (Ed. CNT PRI: L03-09AUG06. E	Student	, Inte	rservice Physici	an Assi	stant Pro	ogram-1	2.
	g Use. (When completing EVA		te Counseled			32. Signat	ure of Individu	al Counseled
DEDECORMANCE TO	AITS: I.O. Below standar	ds/not progre	SSING OF UN	ISAT in any one standard; 2.0 nd most of the specific standard.	- Does not y	et meet all 3.0 st standards are not	andards; 3.0	- Meets all 3.0
PÉRFORMANCE TRAITS	1.0* Below Standards		2.0 Pro- gressing	3.0 Meets Standards		4.0 Above Standards		5.0 ceeds Standards
33. PROFESSIONAL KNOWLEDGE: Technical knowledge and practical application	- Marginal knowledge of ratin or job Unable to apply knowledge troutine problems Fails to meet advancement/P requirements.	o solve	- -	-Strong working knowledge of a specialty and job. -Reliably applies knowledge to accomplish tasks. - Meets advancement/PQS requirement.		- tech	nical knowled s knowledge to nical problem:	n solve complex i. nt/PQS requirements
нов 🔲								
34. QUALITY OF WORK: Standard of work; value of end product.	Needs excessive supervision Product frequently needs rev Wasteful of resources.		- **	Needs little supervision. Produces quality work. Few erroresulting rework. Uses resources efficiently.	ors and	- Alw	ds no supervis rays produces ork required. cimizes resources	exceptional work. No
NOB								. [
35. COMMAND OR ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY: Contributing to growth and development, human worth, community. NOB	Actions counter to Navy's reremistment goals. Uninvolved with mentoring development of subordinates Actions counter to good ordediscipline and negatively afficorganizational climate. Demonstrates exclusionary is to value differences from call.	or professional or and oct Command/	-	Positive leadership supports Na retention goals. Active in decreated the Actions adequately encourage/s subordinates personal/profession of Navy personnel. Positive infl. Command climate. - Values differences as strengths. atmosphere of acceptance/inclu.	asing attrition. upport unal growth. contributions uence on Fosters	rete - Provints to p - Initi civit Con - The	ntion and redu active leader/e: ubordinates' per rofessional gro ates support p lian, and famil amand and Or model of achi	butes to Navy's increased ced attrition objectives, cemplary mentor. Involved cronal development leadin with/sustained commitmen rograms for military, ies to achieve exceptional ganizational climate, everment. Develops unit g differences as
36. MILITARY BEARING/ CHARACTER: Appearance, conduct physical fitness, adherance to Navy Core Values.	diversity. - Consistently unsatisfactory a - Poor self-control; conduct re disciplinary action. - Unable to meet one or more readiness standards. - Fails to live up to one or mor Core Values: HONOR, COL COMMITMENT.	sulting in physical re Navy	-	EO/EEO policy. - Excellent personal appearance Excellent conduct conscientious complies with regulations Complies with physical readine program Always lives up to Navy Core V HONOR, COURAGE, COMM	ss Values:	Exe - Moi	del of conduct, eader in physic emplifics Navy	al appearance. on and off duty. al readiness. Core Values: IGE, COMMITMENT.
NOB _	-							
37. PERSONAL JOB ACCOMPLISHMENT/ INITIATIVE: Responsibility, quantity of work.	Needs prodding to attain que or finish job. Prioritizes poorly. Avoids responsibility.	alification	-	Productive and motivated. Com tasks and qualifications fully an time. Plans/prioritizes effectively. Reliable, dependable, willingly responsibility.	d on	- qua exp - Plai exc - Sec	lifications earl ected. ns/prioritizes w eptional foresi	ter. Completes tasks or y, far better than visely and with ght. isibility and takes on
NOB							te literature	

EVALUATION Name (Last, First M SCHROTH,	11 Suffix)		<u>a coo</u>	NOL		Rate HM1	3. Desig) (com	4. SSN 522-06-0153
PERFORMANCE TRAITS		1.0*		2.0 Pro-	м	3.0 leets Standar	ds	4.0 Above Standards	5.0 Greatly Exceeds Standards
8. EAMWORK: Contributions to team ouilding and team cesults	- Creates confl with others, j - Fails to unde teamwork ter	ict, unwilling to vous self above ter	work -	gressing	- Reinforces othe commitments t - Understands go teamwork tech - Accepts and of	o team. pals, employs niques.	good	-	- Team builder, inspires ecoperation and progress Focuses goals and techniques for teams - The best at accepting and offering team direction.
NOB								4 4	L
IS. EADERSHIP: Toganizing, motivating and developing others o accomplish goals.	of subordinal - Fails to organ for subordina - Does not set to command - Lacks ability stress. - Inadequate or	nize, creates probi	relevant - on. olerate -		subordinates.	essfully, imp and efficienc seful, realisti and mission. in stressful si ommunicator	c goals that tuations		Inspiring motivator and trainer, subordinates reach highest level of growth and development. Superb organizer, great foresight, develops process improvements and efficiencies. Leadership achievements dramatically further command mission and vision. Perseveres through the toughest challenges and inspires others. Exceptional communicator. Makes subordinates safety-conscious, maintains top safety record. Constantly improves the personal and and professional lives of others.
	0.1		15-6-1		inspect in Paties	Tan Sie	nature of Pater Com	ad Name & Rute	I have evaluated this member against the above
O. Individual Trait Avg. otal of trait scores divide number of graded traits.	d by Sea Spec	ommend this individe cial Programs, Shore Warfare Programs, R	Special Programs,	Commissio	ning Programs,				written explanation of marks 1.0 and 5.0. Date: 19AUGIO
						HF	LCOMB,	CA,	HMC (FMF)
-IPAP Phase -Participate	1 GPA in coset up a in nea	ommunity a non-product.	service ofit cli	effc	orts such and Habi	as Fa tat fo	ith Fami	ly Clin	a Medical Center. nic Cleanup Day, ject, erecting a home
4. QUALIFICATION	S/ACHIEVE	MENTS - Edu	cation, award	s, commu	mity involveme	nt, etc., du	ing this period.		
Promotion Recommendation	NOB	Significant Problems	Progressing	Pron	natable	Aust omote		17. Retention Not Recomm	
5. NDIVIDUAL 6.	Х						1	DIRECTO	g Senior Address OR OF TRAINING SUPPORT RNEY PATH
UMMARY	X							ALTONOMIC AVERAGE TO A PERSON	M HOUSTON, TX 78234
). Signature of Senior Rater (gainst these performance stan			anation to summi	the marks o	f 1.0 and 5.0.	0	Le BOO	DC	Devile Sale: 10 pur
PERRY, R W					16-10	1	Group Average		ine of Regular Reporting Senior on Concurrent Report
 Signature of Indivi- erformance, and unde- intend to submit a state 	rstand my ri	nt to submit a				Ja. Type nam	., grandomana,	or organiti	
Brilagia	Ju	32	D	ate: 6/	4052020				Date:

E. (A. I. I. A. E. I. O. I.	L DECORT A C	01111651						Sa	ve As		Reset Form	
EVALUATION	N REPORT & C	DUNSEL	ING	REC	ORD (E1 - E6)				RO	CS BUPE	RS 1610-1	
. Name (Last, First N	Al Suffix)				2. Rate	3. Desig				4. 5SN		
SCHROTH, B					HM1						-0153	
	INACT AT/ADSW/265 6	.UIC		hip/Sta				8. P	romotic	on Status	9. Date Reporte	d
X		41758	SW	MI S	SAN DIEGO CA				GULA	R	10AUG27	
Occasion for Report	Detachment		notion/		12 Carried [V]	Period of			2.1	15 To		
Periodic Not Observed	Type of Report	12. Fro	icking		13. Special X	14. From:					110CT06	
Report Y		18. Cone	urrent			20. Physic	al Rea	adiness			Subcategory (if a	ny
22. Reporting Senior (La		23. Grade	24. [Posia	125. Title	PP		6. UIC		STUD	ENT	_
GROSS, J E	SC, F1 (VII)	CDR		300	DIRECTOR		1	313		27. SSN		
	nent and command achieve		1 4	300	DIRECTOR		1	313	000			
value, supp		ltiple n	niss	ions	right time, with of Navy Medicir		righ	nt s	kills	s, at	the best	
Student, Int 10-2/11-1; I	terservice Phy LV/TT: 10AUG21- g Use. (When completing E unseling worksheet, and sig	-10AUG26		Counsel	ed 31. Counselor	II (B	-30				eeks). PFA	
PERFORMANCE TRAIT standards; 4.0 - Excee	eds most 3.0 standards;	s/not progre	ssing o verall c	r UNSA riteria a	T in any one standard; 2.0 - and most of the specific stan	Does not y dards for 5	.O. St	tandar	.0 stand ds are no	lards; 3.0 ot all inclu	- Meets all 3.0 sive.	
PERFORMANCE TRAITS	1.0* Below Stand		P	ro- essing	3.0 Meets Standards		1	4.0 Above andards			5.0 xceeds Standards	
33. PROFESSIONAL KNOWLEDGE: Technical knowledge and practical application. NOB	 Marginal knowledge of ratin or job. Unable to apply knowledge routine problems. Fails to meet advancement/i requirements. 	o solve]-		 Strong working knowledge of rating specialty and Job. Reliably applies knowledge to accomplish tasks. Meets advancement/PQS requirementime. 		1		technic - Uses ki technic - Meets	cal knowledg nowledge to cal problems	solve complex t/PQS requirements	
34. QUALITY OF WORK: Standard of work: value of end product.	Needs excessive supervision Product frequently needs re- Wasteful of resources.				 Needs little supervision. Produces quality work. Few errors a resulting rework. Uses resources efficiently. 	and			- Always	no supervisi s produces e c required. nizes resource	eceptional work. No	
NO8						Е						[
35. COMMAND OR ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY: Contributing to growth and development, human worth, community. NOB	Actions counter to Navy's reigoals. Uninvolved with mentoring development of subordinate Actions counter to good ord and negatively affect Comm climate. Demonstrates exclusionary is value differences from cultur	or professional s. er and discipline and/Organization ehavior. Falls to al diversity.	-		Positive leadership supports Navy's retention goals. Active in decreasing Actions adequately encourage/sup subordinates' personal/professional personal professional personal. Positive influence climate. Values differences as strengths. For of acceptance/inclusion per EO/EEC	g attrition. port I growth, tributions of on Command			retent - Proact subort profes - Initiat and fa Organ - The m	tion and redu tive leader/e dinates' pers ssional grown es support p imilies to ach sizational clim nodel of achin	sutes to Navy's increase ced attrition objectives cemplary mentor. Invol onnal development lead h/sustained commitme rograms for military, cit ieve exceptional Comn tate. evement. Develops unit ces as strengths.	lved ling ent vilia
MILITARY BEARING/ CHARACTER: Appearance, conduct, physical fitness, adherence to Navy Core Values.	- Consistently unsatisfactory a - Poor self-control; conduct re disciplinary action Unable to meet one or more readiness standards Fails to live up to one or mor Core Values: HONOR, COURA COMMITMENT.	physical Navy			Excellent personal appearance. Excellent conduct, conscientiously complies with regulations. Complies with physical readiness program. Always lives up to Navy Core Values HONOR, COURAGE, COMMITMENT.	ı	:		- Model - A lead - Exemp	of conduct, er in physica olifies Navy C		
NOB	Node - 15											
37. PERSONAL JOB ACCOMPLISH- MENT/INITIATIV E: Responsibility, quantity of work.	Needs prodding to attain quor finish job. Prioritizes poorly. Avoids responsibility.	aurication	-		 Productive and motivated. Completasks and qualifications fully and or time. Plans/prioritizes effectively. Reliable, dependable, willingly accessors in the properties of the properties. 				expect - Plans/j except - Seeks	cations early, ed, prioritizes wi tional foresig	er. Completes tasks or far better than sely and with ht. sibility and takes on	
NOB		NOTE OF	1			Г	1					

Name (Last, First N					2. F		3. Desig			4. SSN
CHROTH, BF	RANDON W			20	. HI					-0153
PERFORMANCE TRAITS	Belo	1.0* w Standards		2.0 Pro- gressing		3.0 ets Standards		4.0 Above Standards		5.0 Greatly Exceeds Standards
AMWORK: ntributions to team ilding and team results.	Creates conflict, with others, puts Fails to understal teamwork techni Does not take die	self above team. nd team goals or ques.		- t	eamwork technic	team. Is, employs good			progre - Focuse	ouilder, inspires cooperation and 55, 15 goals and techniques for teams.
NOB	Doct include on								direction	on.
ADERSHIP: ganizing, motivating and veloping others to complish goals.	Neglects growth subordinates. Fails to organize for subordinates Does not set or a to command mit Lacks ability to c stress. Inadequate com Tolerates hazard	creates problem chieve goals rele sion and vision. ope with or tolera municator.	s -	s - 1	subordinates. Organizes succes improvements ar Sets/achieves us support commai	eful, realistic goals t nd mission. stressful situations. nmunicator.	g process		subord and de Superi develo efficiel - Leade furthe - Persev challer - Excep - Maker	rship achievements dramatically command mission and vision. veres through the toughest nges and inspires others. tional communicator. s subordinates safety-conscious, ains top safety record.
NOB									profes	antly improves the personal and sional lives of others.
). Individual Trait Avg. stal of trait scores divided umber of graded traits.	by Rating, Se	a Special Program	vidual for (maximi ns, Shore Special I Programs, Rating	Programs, Com	missioning	42. Signature performance s	of Rater (Type standards and	d Name & Rate): have forwarded	Thave en	valuated this member against the above explanation of marks of 1.0 and 5.0.
0.00						GROSS	JE,	CDR		Date: 10/2/1
Interservic	e Physic	ian Ass	istant	Program	and co	ommissior	ning in	n the Me	edic	ase II of the al Service Corps
Interservic	ee Physic	ian Ass	istant	Program	n and co	ommissior	ning ir	n the Me	edic	al Service Corps
Interservic	e Physic	ian Ass	istant	Program	n and co	ommissior	ning ir	n the Me	edic	al Service Corps
Interservic	e Physic	ian Ass	istant	Program	nt, etc., during	this period.	aing ir	nthe Me	edic	al Service Corps
Interservic	ACHIEVEMENTS	Education, aw	istant i	ty involvemen	nt, etc., during	this period.	47. Reter Not Ri 48. Repo	otion: ecommended ring Senior Add	edic	al Service Corps
Promotion Recommendation 45. INDIVIDUAL 46. SUMMARY	ACHIEVEMENTS	Education, aw Significant Problems	istant ards, communi Progressing	ty involvement	nt, etc., during	this period. Early Promot	47. Reter e Not R 48. Repo SWM 341 SAN	otion: ecommended rring Senior Add I O1 FARE DIEGO,	edic	al Service Corps Recommended
Promotion Recommendation 45. INDIVIDUAL 46. SUMMARY 49. Signature of Sentor Pagainst these performances.	ACHIEVEMENTS NOB Actific (Typed Name at a standards and ha	Education, aw Significant Problems	eards, communi	ty involvement Promotable evaluation of the support marks	nt, etc., during le Must Promo	this period. Early Promote	47. Reter Not Re 48. Repo SWM 341 SAN	ntion: ecommended ring Senior Add I 01 FARE DIEGO,	edic	Recommended T AVENUE 92134
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FITNESS RE	EPORT & CO	UNSEL	ING RE	CORD (W2 -	- 06)		RCS BUPERS	1610-1
1. Name (Last, First M	11 Suffix)			2. Grade/Rate	3. Desig		4. SSN	
SCHROTH, BI	RANDON W			LTJG	2300			-0153
5. ACT FTS	INACT AT/ADSW/265	6. UIC	7. Ship/Sta	tion		8. Pro	motion Status	9. Date Reported
X		41758	SWMI	SAN DIEGO CA		REG	ULAR	10AUG27
Occasion for Report	Detachment -	Detachr			Period of Repo	rt		
10. Periodic	11. of Individual	12. Reporti		13. Special	14. From: 11		15. To:	110CT07
16. Not Observed	Type of Report	7			20. Physical F	Readiness	21. Billet	Subcategory (if any)
Report	J III negotal		ncurrent	19. Ops Cdr	N		NA	
22. Reporting Senior	(Last, FI MI)	23. Grade	24. Desig	25. Title		26. UIC	27. SSN	
GROSS, J E		CDR	2300	DIRECTOR		31380		
To deliver to value, support	orting the mu	sonnel, ltiple m	nissions	right time, wit of Navy Medici		ht ski	ills, at	the best
PHYSICIAN A Graduate Stu	adent, Physic	ian Assi	stant Pi				gnature of Indiv	ridual Counseled
	Use. (When completing F Unseling worksheet sign 32		OT REO	J. Counseloi		32. 31	anatore of Indiv	iddai Counseled
PERFORMANCE TRAIT	S: 1.0 - Below standard	s/not progres	sing or UNSA	Fin any one standard; 2.0				
standards; 4.0 - Excee		5.0 - Meets o		and most of the specific sta	andards for 5.0.		are not all inclu	sive.
PERFORMANCE TRAITS	1.0* Below Stand	dards	2.0 Pro- gressing	3.0 Meets Standar	ds	4.0 Above Standards	Greatly Ex	5.0 cceeds Standards
33.	 Lacks basic professional knowledges and professional knowledges. 	wledge to perform	n -	- Has thorough professional know	ledge.		 Recognized expert, difficult problems. 	sought after to solve
PROFESSIONAL EXPERTISE: Professional knowledge, proficiency, and qualifications.	- Cannot apply basic skills. - Fails to develop professions achieve timely qualification.			 Competently performs both rout new tasks. Steadily improves skills, achieves qualifications. 			 Exceptionally skiller executes innovative Achieves early/high qualifications. 	e ideas.
NOB								
34. COMMAND OR ORGANIZATIONAL CLIMATE/EQUAL DPPORTUNITY: Contributing to growth and development, human worth, community. NOB	Actions counter to Navy's regoals. Uninvolved with mentoring development of subordinate Actions counter to good ore and negatively affect Commic climate. Demonstrates exclusionary value differences from culturate.	or professional es. der and discipline land/Organization behavior. Fails to		 Positive leadership supports Naveretention goals. Active in decrea Actions adequately encourage/s subordinates' personal/profession Demonstrates appreciation for c Navy personnel. Positive influencilmate. Values differences as strengths, of acceptance/inclusion per EO/ 	sing attrition. support small growth. contributions of see on Command Fosters atmosphere		retention and redu- Proactive leader/ex- subordinates' perso professional growt Initiates support pr and families to ach Organizational clim	evement. Develops unit cohe
35. MILITARY BEARING/ CHARACTER: Appearance, conduct, physical fitness, adherence to Navy Core Values.	Consistently unsatisfactory Unsatisfactory demeanor or Unable to meet one or mor readiness standards. Fails to live up to one or mr Core Values: HONOR, COUR COMMITMENT.	r conduct. e physical ore Navy		Excellent personal appearance. Excellent demeanor or conduct. Complies with physical readines program. Always lives up to Navy Core Va HONOR, COURAGE, COMMITME!	lues:		Exemplary persons Exemplary represe A leader in physica Exemplifies Navy C HONOR, COURAGE	ntative of Navy. Il readiness. Core Values:
NOB								
36. TEAMWORK: Contributions towards tear building and team results.	- Creates conflict, unwilling with others, puts self above - Fails to understand team g teamwork techniques Does not take direction we	team. oals or		 Reinforces others' efforts, meets commitments to team. Understands team goals, emplo teamwork techniques. Accepts and offers team directions 	ys good		progress Talented mentor, it techniques for tea	
NOB		Г						
37. MISSION ACCOMPLISHMENT AND INITIATIVE: Taking initiative, planning/prioritizing, achieving mission.	- Lacks initiative. - Unable to plan or prioritize - Does not maintain readine - Fails to get the job done.		-	Takes initiative to meet goals. Plans/prioritizes effectively. Maintains high state of readines. Always gets the job done.			mission. - Plans/prioritizes wi and foresight. - Maintains superior limited resources.	re ways to accomplish ith exceptional skill readiness, even with lier and far better than
NOB		Г						Г

Name (Last, First M	Al Suffix)				Z. Grad	de/Rate	3. Desig		4. SSN
CHROTH, BI	RANDON	W			LTJ	rG .	2300		-0153
ERFORMANCE TRAITS	Bel	1.0* ow Standards		2.0 Pro- gressing		3.0 Standards		4.0 Above Standards	5.0 Greatly Exceeds Standards
ADERSHIP: panizing, motivating and reloping others to complish goals.	subordinates. - Fails to organize for subordinate: - Does not set or to command mi - Lacks ability to stress. - Inadequate con	achieve goals rele ission and vision. cope with or tolera	vant -		Effectively stimulates subordinates. Organizes successfull improvements and effective support command meaning support command meaning support communities. The support communities is supported to the support communities and support communities. Ensures safety of persequipment.	y, implementing ficiencies. realistic goals th ission. sful situations. nicator.	process		Inspiring motivator and trainer, subordinates reach highest level of growth and development. Superb organizer, great foresight, develops process improvements and efficiencies. Leadership achievements dramatically further command mission and vision. Perseveres through the toughest challenges and inspires others. Exceptional communicator. Makes subordinates safety-conscious, maintains top safety record. Constantly improves the personal and professional lives of others.
	- Has difficulty at	taining qualification	205		- Attains qualifications	as required			- Fully qualified at appropriate level
CTICAL RFORMANCE: arfare qualified officers ly) sic and tactical sployment of weapons stems.	expected for rai - Has difficulty in or weapons sys	nk and experience, ship(s), aircraft tems employment knowledge and specialty are Is compared to			and expected. - Capably employs shi weapons systems. Ec warfare knowledge a - Warfare skills in speci others of same rank a	p(s), aircraft, or qual to others in nd employment alty equal to		-	for rank and experience. Innovatively employs ship(s), aircraft, or weapons systems. Well above others in warfare knowledge and employment. Warfare skills in specialty exceed others of same rank and experience.
NOB O. I recommend screen									
A, CMC, CWO, LDO, D I. COMMENTS ON PER ont must be 10 or 12 p Report sub	REFORMANCE. *. Ditch (10 to 12 po DMITTED	All 1.0 marks, th oint) only. Use t on the	ommand, War C nree 2.0 marks, a upper and lowe OCCASI	and 2.0 mar r case. On Of	rks in Block 34 must	mmissi			ents. Comments must be verifiable.
A, CMC, CWO, LDO, D I. COMMENTS ON PER ont must be 10 or 12 p Report sub	REFORMANCE. *. Ditch (10 to 12 po DMITTED	All 1.0 marks, th oint) only. Use t on the	ommand, War C nree 2.0 marks, a upper and lowe OCCASI	and 2.0 mar r case. On Of	rks in Block 34 must	mmissi			
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A,CMC,CWO,LDO,D .COMMENTS ON PER int must be 10 or 12 p Report sub Ronald Rea	REFORMANCE. *. Ditch (10 to 12 po DMITTED	All 1.0 marks, th oint) only. Use t on the	ommand, War C nree 2.0 marks, a upper and lowe OCCASI	and 2.0 mar r case. On Of	rks in Block 34 must newly co Californi	mmissi	oned	office	er's transfer to USS
Promotion Recommendation	Pept Head, XO, O	All 1.0 marks, the oint) only. Use to on the IN-76),	ommand, War Conree 2.0 marks, upper and lowe OCCASI	and 2.0 man rease. on of ego,	rks in Block 34 must newly co Californi	mmissi a.	oned oned sylvanian sylvan	office	Address
Promotion Recommendation 2. INDIVIDUAL	NOB	All 1.0 marks, the oint) only. Use to on the IN-76),	ommand, War Conree 2.0 marks, upper and lowe OCCASI	and 2.0 man rease. on of ego,	rks in Block 34 must newly co Californi Able Must Promote	Early Promote	oned 6	orting Senior I 01 FAR DIEGO	er's transfer to USS Address ENHOLT AVENUE O, CA 92134
EA,CMC,CWO,LDO,D	NOB	All 1.0 marks, the oint) only. Use to on the IN-76),	ommand, War Conree 2.0 marks, upper and lowe OCCASI	Promota	newly co Californi Able Must Promote 46. perly	Early Promote	oned 44. Rep SWM 341 SAN dunderstand ta statemen	orting Senior I 01 FAR DIEGO aluated. "The	Address ENHOLT AVENUE O, CA 92134 Save seen this report, been apprised of my